

Below is a May 2016 reference provided by my former manager, Olga Kakourakis, Corporate Relations Manager at SunWater Limited (a Qld Govt Corporation. (Please note it is very slightly edited for commercial confidentiality). *Olga was my manager during Senior Communications Adviser contract, Oct 2011 – Oct 2012*

As Olga is in meetings most days, I am reducing requests on her time. I trust this written record suffices. If you wish to contact Olga please email me and I will put you in touch. Thank you. - JJ

2 Experience	
Main duties / responsibilities	<i>Responsible for delivering public _____ campaign, so she developed it, got it into production and rolled it out. This was a very successful campaign. Julie also prepared annual reports, looked after media enquiries and corporate communication.</i>
Experience in key stakeholder engagement & building relationships with external organisations & members of the community	<i>Yes definitely . The _____ projects _____ had an element of community engagement which she looked after and also engagement _____ for the public safety campaign.</i>
Ability to work effectively within a political environment	<i>Yes she is very ethical in her approach, will ensure the right things are done at the right time, she is protocol driven</i>
Experience in developing and implementing communication plans	<i>Yes engagement strategies were apart of the broader communication plans for our projects</i>
Knowledge of social media & on-line tools	<i>This position was _____ social media, but she was a big advocate for it</i>
Ability to deal with conflict	<i>Yes, she is well natured, doesn't get involved but tries to resolve it</i>
Project Management skills	<i>Very good, she was self-sufficient and autonomous, if she came to me to discuss issues she came ready with solutions</i>
Computer & wordprocessing skills	<i>Good no issues</i>
4 Exercising Effective Self-Management, Self-Development & Integrity	
Self motivation, initiative	<i>Very much so</i>
Time management, Organised	<i>Ran programs to deadlines</i>
Works under pressure/ Mgt of Competing Priorities	<i>Yes</i>
Respected	<i>Yes</i>
Work Ethic	<i>Very strong, committed</i>
5 Interpersonal Skills	
Personality	<i>Fun, in a time of crisis you need someone like her to bring you out of it</i>
Gets on well with others, Teamwork	<i>Yes</i>
Communication Skills	<i>Very good</i>
Report Writing	<i>High standard, very few changes required</i>
Negotiation skills, Influence others	<i>Good, yes</i>
6 General Details	
Absenteeism	<i>No</i>
Strengths	<i>Hardworking, intelligent, loyal, will deliver for her employer</i>
Areas to improve	<i>No, don't remember any significant issues</i>
Reason for Leaving	<i>Contract role Would re-employ Yes</i>
Other comments:	